



**L3HARRIS**

**AIRLINE ACADEMY**  
**PROSPECTUS**



**AIRLINE PILOT.  
YOUR FUTURE STARTS HERE.**

With a rich history in pilot training, first-class facilities and expert staff, L3Harris Airline Academy is an investment in your future.



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Making the decision to become a pilot with L3Harris Airline Academy is a life-changing step towards an exciting and rewarding career. You don't need any previous flying experience, just the passion and dedication to succeed.



## L3HARRIS AIRLINE ACADEMY: **BECOME A PILOT**

Pilots operate in a dynamic working environment dedicated to safety, quality and performance and that's what we replicate at L3Harris. From purpose-built Academies, state-of-the-art simulators and a fleet of over 200 aircraft we offer the opportunity to train towards one of the most desirable careers on earth.

Just imagine a job where you climb through the clouds and fly across the globe everyday while the rest of the world goes on below you - it's a privilege and a pleasure that pilots enjoy!



### REASONS TO BECOME AN AIRLINE PILOT

#### EXHILARATION

Nothing comes close to the exhilaration of flying a commercial aircraft with views from what is possibly the best office in the world.

#### VARIETY

No two days will be the same; you'll meet colleagues from all walks of life and fly hundreds of passengers each day.

#### EXPERIENCES

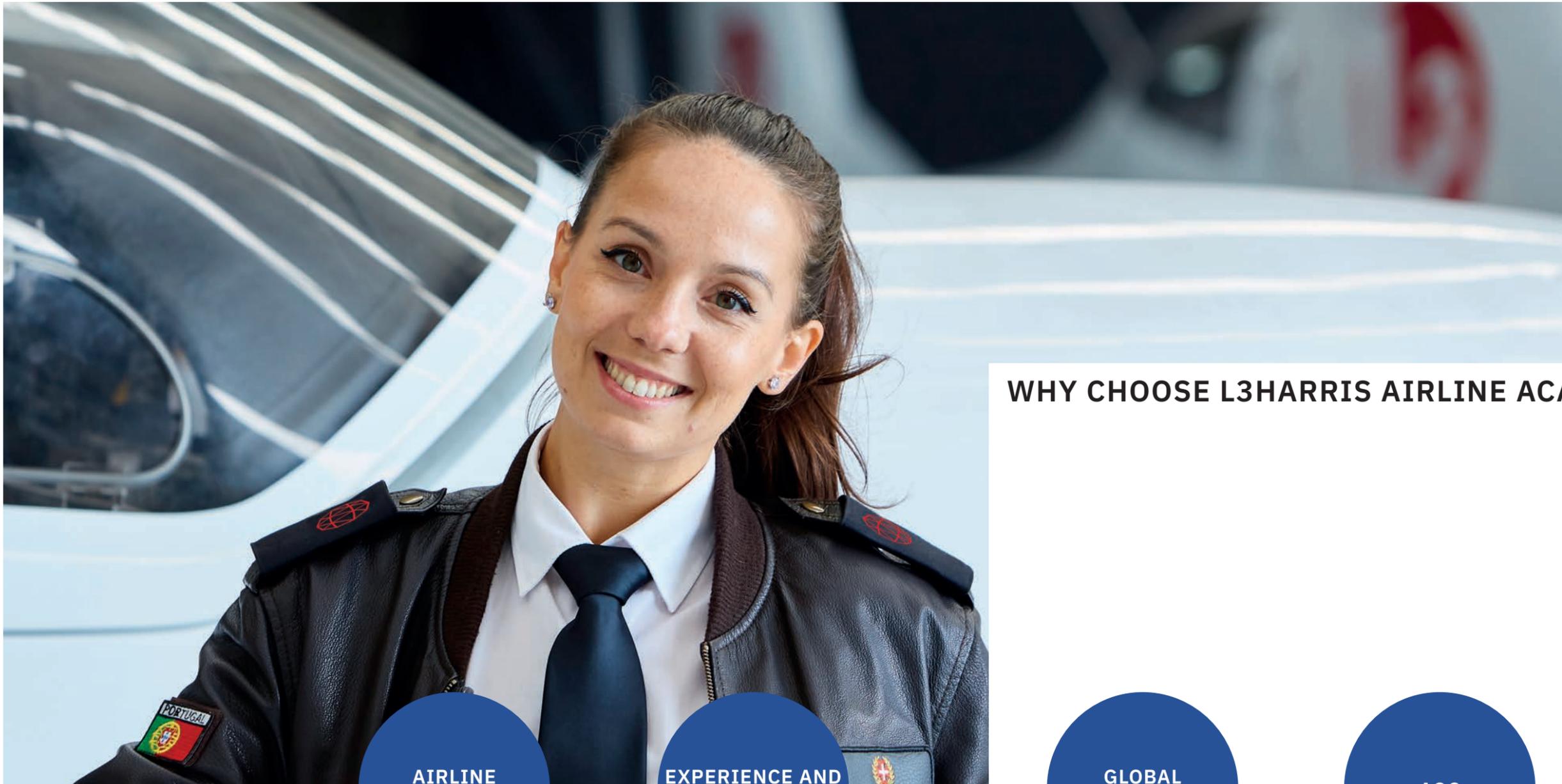
Whether on regional, short-haul or long-haul flights, you'll experience new cities, landscapes and cultures throughout your career.

#### REWARDS

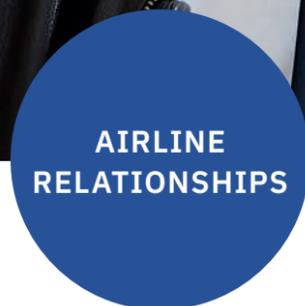
From Co-Pilot to Captain, the life of an airline pilot offers a promising, rewarding and well respected career.



We are at the forefront of Airline Pilot training, supplying the aviation industry with the next generation of Co-Pilots and future Captains.



## WHY CHOOSE L3HARRIS AIRLINE ACADEMY?



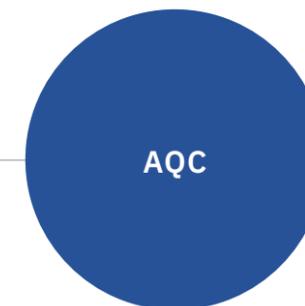
We have relationships with major airlines across the globe including TAP Air Portugal, British Airways, Ryanair and Turkish Airlines.



Our Ground School and Flight Instructors, many of whom are ex Airline Captains, have thousands of combined hours of aviation experience and train all cadets to the highest airline standards.



We have Academies in the UK, Portugal and New Zealand with 200+ training aircraft equipped with Electronic Flight Instruments(EFIS) that reflect the avionics found on a commercial airline flight deck.



Achieving your first pilot role can be challenging and needs careful preparation and support. Our Airline Qualification Course (AQC) gives you Multi Crew Coordination (MCC) and Jet Orientation Course (JOC) certification as well as access to an incredible range of Co-Pilot opportunities.



We don't just give cadets their wings;  
we teach them to become pilots.



## L3HARRIS AIRLINE ACADEMY: **OUR TRAINING**

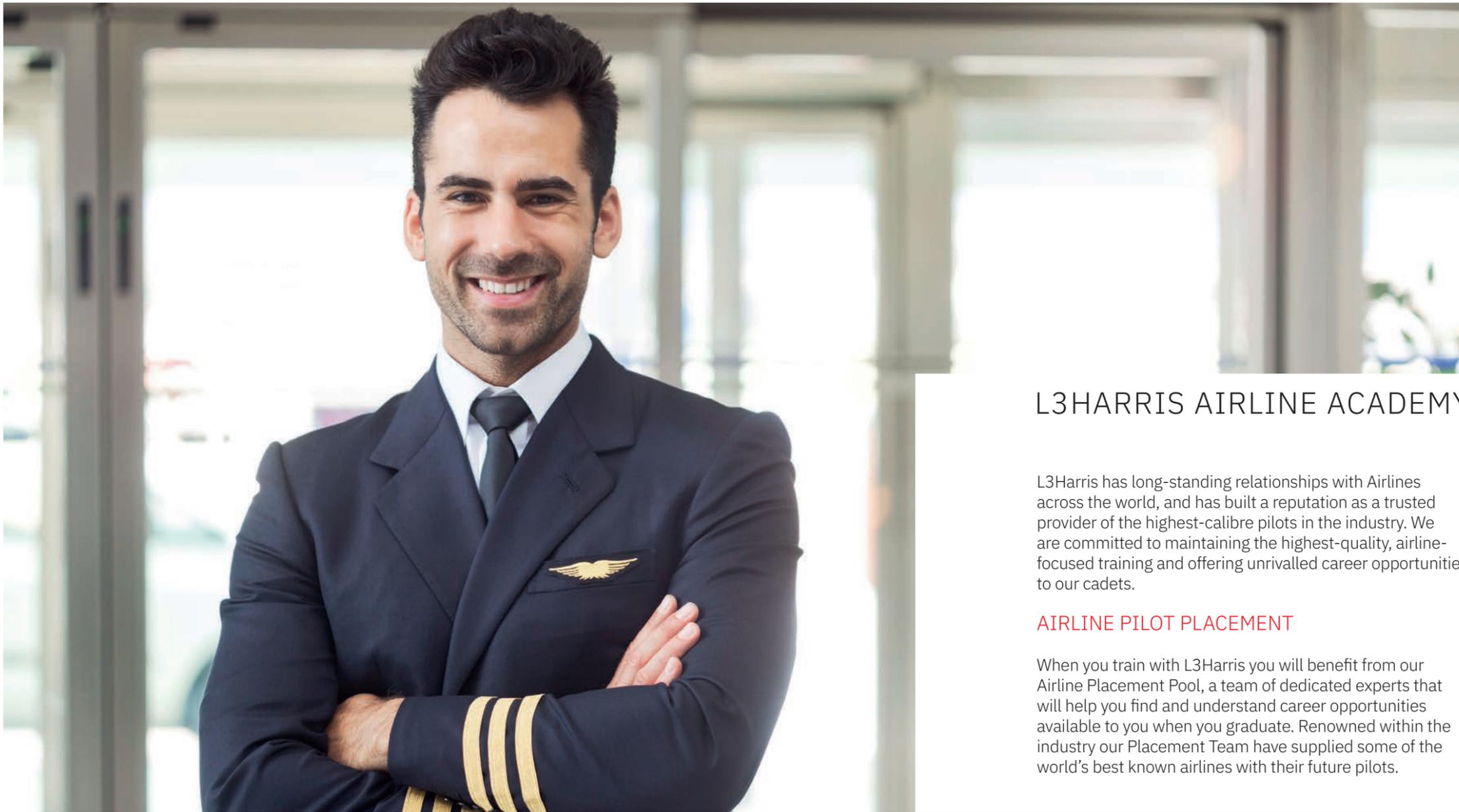
Our training is born of in-depth industry knowledge and experience and is backed up by the airline culture we foster in our cadets from day one. We train beyond technical knowledge and skills and emphasise behavioural and attitudinal competences needed to become a successful pilot.

On successful completion of training you will obtain the highest level of pilot certification: an Airline Transport Pilot License (ATPL).

The quality of our training has been audited and approved by airlines such as TAP Air Portugal, Ryanair and Wizz Air, to name just a few, and is further endorsed by the number of cadets that are now flying for major Airlines across the world.

L3Harris Airline Academy training courses are approved by the European Aviation Safety Agency (EASA).





Long-standing relationships with Airlines.  
 Trusted provider of Pilots.  
 Committed to Excellence.

## L3HARRIS AIRLINE ACADEMY: AIRLINE RELATIONSHIPS

L3Harris has long-standing relationships with Airlines across the world, and has built a reputation as a trusted provider of the highest-calibre pilots in the industry. We are committed to maintaining the highest-quality, airline-focused training and offering unrivalled career opportunities to our cadets.

### AIRLINE PILOT PLACEMENT

When you train with L3Harris you will benefit from our Airline Placement Pool, a team of dedicated experts that will help you find and understand career opportunities available to you when you graduate. Renowned within the industry our Placement Team have supplied some of the world's best known airlines with their future pilots.

We have a dedicated team of experts in selection, training and careers. They will help you find and understand the career opportunities available to you when you graduate.

As an industry leader in pilot training we're committed to developing airline relationships to fully understand their staffing and training requirements. Below are just a few of the airlines our cadets are now flying with.



BRITISH AIRWAYS



OMAN AIR



QATAR AIRWAYS



ROYAL BRUNEI



RYANAIR



TAP AIR PORTUGAL



TURKISH AIRLINES



VIRGIN ATLANTIC

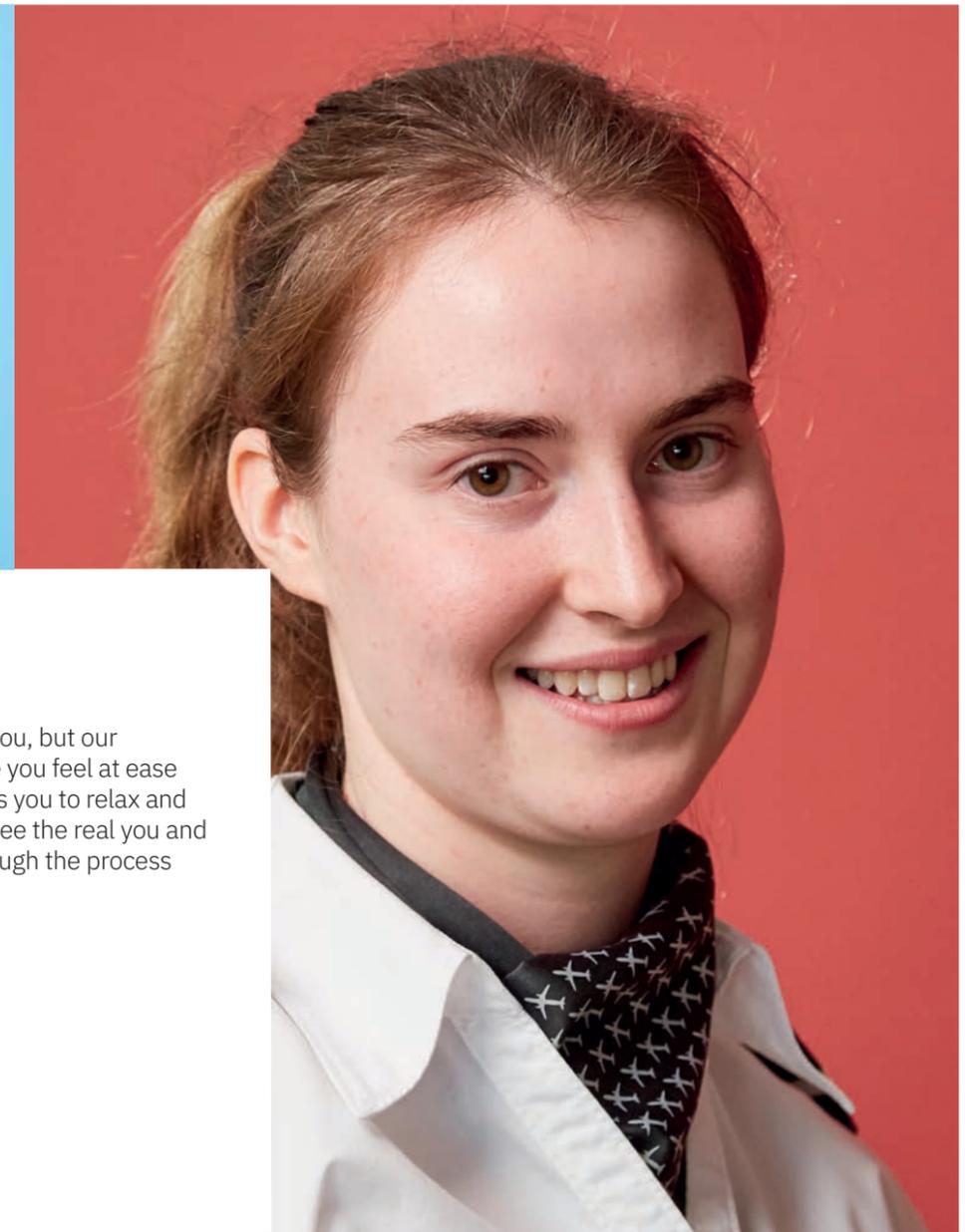


WIZZ AIR

A SMALL SELECTION OF AIRLINES OUR GRADUATES ARE NOW FLYING WITH.

L3Harris provides eligible individuals with opportunities for placement with an airline, but makes no guarantee or warranty that an airline placement will be obtained. Placement opportunities are subject to airline's pilot requirements and eligibility criteria which may be updated or amended by the airline at any time and without prior notice.

We set a high standard to ensure we provide the best possible pilots to our Airline Partners.



## L3HARRIS AIRLINE ACADEMY: **SELECTION**

We set a high standard to ensure we provide the best possible pilots to our Airline Partners. For our full-time, integrated programmes, aspiring pilots are required to pass an application & selection process consisting of:

- > **Online testing/assessment**
- > **Zoom interview**

The process is designed to assess the core competencies and skills required to become a pilot.

L3Harris' standard selection process for the Integrated ATPL course is non-competitive. This means you will be assessed against our standard and not directly against others who are also participating in the day. If you meet the standard, you will be invited to enrol on the next available course.

Our Airline Partner programmes are competitive as limited places are available. This means that the highest performing candidates will be identified either through their scores in our selection process, or through further selection as specified by the airline.

The selection process will challenge you, but our experienced selection team will make you feel at ease and create an environment that allows you to relax and be yourself. It is important we get to see the real you and our team are here to support you through the process and facilitate the day.

### **Medical Conditions**

You are not obliged to disclose details of any medical conditions as part of the selection process, however it should be noted that a Medical Certificate will be required as a pre-requisite to training if you are successful in your application.

However please be advised that we are subject to regulation by the Civil Aviation Authority (CAA) and we are not authorized to make any adjustments to ground school, flight training, line training or employment to accommodate medical conditions. This is due to a pilot's role and responsibilities in relation to safety. For further information from the Civil Aviation Authority on this subject, please visit: [www.caa.co.uk/Aeromedical-Examiners/Medical-standards/Pilots-\(EASA\)/Guidance-for-medical-certification-of-EASA-pilots-by-condition](http://www.caa.co.uk/Aeromedical-Examiners/Medical-standards/Pilots-(EASA)/Guidance-for-medical-certification-of-EASA-pilots-by-condition) If in doubt, we recommend you discuss your options with your doctor before commencing the selection process or a flight training programme.

Training to become an Airline Pilot is a significant investment but the rewards of succeeding are impressive.



## L3HARRIS AIRLINE ACADEMY: FUNDING & FINANCE

### INTEGRATED ATPL

The funding required for the Integrated ATPL course starts from £79,950 / €88.065

#### Payment Structure

Payment 1 (Deposit) (Payable on signing the Training Agreement)	£7,995 / €8.806
Followed by <b>16 monthly payments</b> of (From start of month in which the Training Course starts)	£4,497 / €4.953

**Please note: Course fees MUST be paid in Sterling.**

All Euro prices stated in this brochure are converted at an exchange rate of 1.15 GBP to EUR rate and may differ at the time of payment.

### MODULAR ATPL

Modular ATPL offers a more flexible approach to training

#### Modular Courses

Private Pilots License (PPL)	£13,000 / €14.317
Theoretical Knowledge (Classroom)	£6,950 / €7.654
Theoretical Knowledge (E-Learning)	£2,400 / €2.643
Hours Building	£20,000 / €22.026
Commercial Pilots License (CPL ME IR)	£39,500 / €43.502
Multi-Crew Cooperation (MCC)	£5,699 / €6.276

**Please note: Course fees MUST be paid in Sterling.**

All Euro prices stated in this brochure are converted at an exchange rate of 1.15 GBP to EUR rate and may differ at the time of payment.

#### What's included?

- > All training
- > Equipment and uniform
- > Airfield fees
- > Examination fees (First Attempt)
- > License issue

#### What's not included?

- > Accommodation – can be purchased via L3Harris or sourced independently
- > Selection fee
- > Medical fees
- > Insurances
- > CAA Counter Fees
- > Type rating fees once employed by an airline (this will vary depending on the airline)
- > English Language (IELTS) tests – if applicable
- > Certificate of proficiency from CAA-approved ELP Testing Organisation (in the event you are a non-native English speaker)

**Please note:** If you require training above-and-beyond the course syllabus outlined on pages 17 (integrated ATPL), any such training shall be payable by yourself at the point that you require it.

## HOW MUCH COULD YOU EARN AS AN AIRLINE PILOT?



### Airline Pilot Salaries

Training to become an Airline Pilot is a significant investment and many people want to understand their future earning potential before enrolling on one of our courses.

#### Basic Pay

Starting salaries vary depending on the airline, but generally the most junior pilots earn a basic salary of £21,000 to £46,000 with the average being around £40,000. First Officers and Senior First Officers earn between £50,000 and £85,000 and Captains from £80,000 to £200,000+

#### Benefits

On top of their basic pay, most pilots receive further benefits. Many airlines pay their pilots 'sector pay' which is essentially a payment on top of basic salary for each flight flown. This means pilots are fairly rewarded for working longer hours, even if the flights are short.

#### Example Pay - Airline A\*

Type of pay	Junior First Officer	First Officer	Captain
Basic pay	£27,000	£70,000	£140,000
Bonuses	£5,000	£10,000	£25,000
Total	£32,000	£80,250	£165,000

#### Example Pay - Airline B\*\*

Type of pay	First Officer	Captain
Basic pay	£21,700	£74,000
Productivity	£5,128	£12,000
Sector pay	£32,900	£35,600
Expenses	£4,700	£6,000
Pension	£2,564	£8,000
Total	£67,082	£135,600

\*Figures are averages. Captain salary figures taken from prospects.co.uk. First Officer salary figures taken from the payscale.com. Junior First Officer figures and bonuses are anecdotal and taken from our graduates.

\*\* Figures based on a Ireland based First Officer and a UK based Captain.

Cost: £79,950 / €88.065  
 Duration: 18-24 months (subject to scheduling)  
 Status: Full-time  
 Required Experience: None



## L3HARRIS AIRLINE ACADEMY: INTEGRATED AIRLINE TRANSPORT PILOT LICENSE (ATPL)

This full-time course is designed to prepare you for the role of Co-Pilot. Throughout training the entire focus will be on preparing you for your future airline pilot career and on successful completion you will be the holder of a frozen ATPL license, ready for future airline employment and Type Rating training.

### Entry Criteria

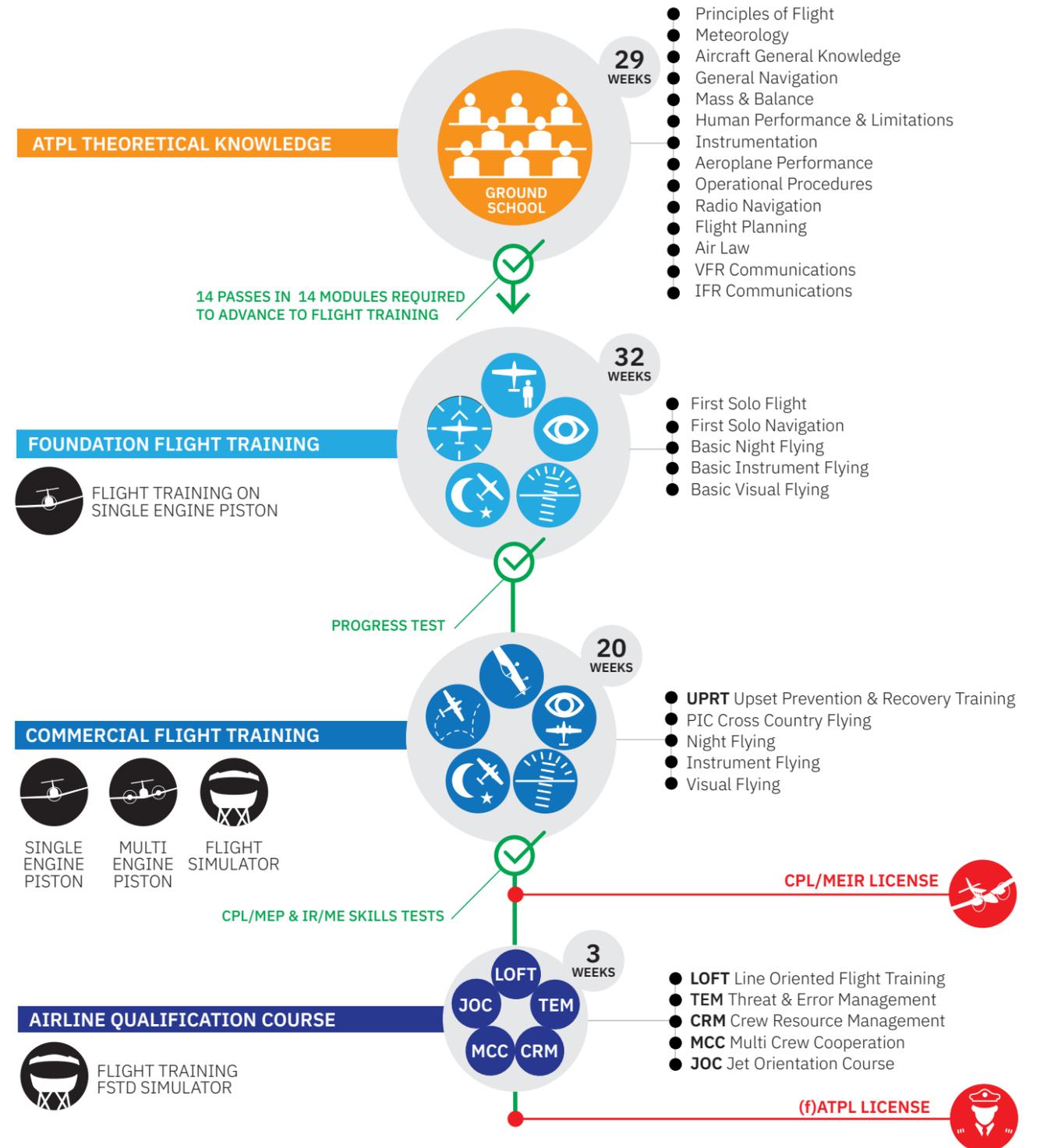
- > Be at least 17 years of age to apply and 18 years of age at start of training
- > Minimum height 157cm, maximum height 191cm
- > Be able to obtain an EASA Class 1 Medical without restrictions
- > Have the unrestricted right to live and work in the EEA or Switzerland
- > Hold a minimum of 5 GCSEs grade 4/C or above, including maths, science and English language, or a European high school diploma equivalent
- > Be fluent in English (verbal and written)
- > Produce a Disclosure and Barring Service (DBS) certificate before training can commence

### What's included in the cost of the course?

- > All training up to completion of CPL/MEIR and AQC
- > Equipment
- > Uniform
- > Airfield fees
- > Examination fees (First Attempt)
- > License issue

### What isn't included in the costs?

- > Accommodation - can be purchased via L3Harris or sourced independently
- > Selection fee
- > English Language (IELTS) tests - if applicable
- > Certificate of proficiency from a CAA-approved ELP Testing Organisation (in the event that you are a non-native English speaker)
- > Medical fees
- > Insurances
- > CAA Counter Fees
- > Additional fees required for type rating once employed by an airline (this will vary depending on the airline)
- > Additional training



Cost: £102,025 / €117,328,75\*

Duration: Approximately 3 years (subject to scheduling)

Status: Full-time

Required Experience: None



## L3HARRIS AIRLINE ACADEMY IN PARTNERSHIP WITH MIDDLESEX UNIVERSITY: BSc (Hons) PROFESSIONAL AVIATION PILOT PRACTICE

This Integrated ATPL Airline Pilot Career Programme provides the opportunity to combine an industry-endorsed degree with professional pilot training, preparing you for responsibilities in and beyond the flight deck.

All aspects of your pilot training will count towards your degree and you'll gain two professional qualifications (license and degree) within three years.

Delivered at L3Harris Airline Academy and then at your work base once placed with an Airline, you'll be supported by L3Harris and Middlesex University throughout.

### Entry Criteria

Applicants must meet entry criteria for the L3Harris Airline Academy Integrated ATPL or Airline Partner programme to which they have applied, plus:

- Have at least 2 'A level' passes or equivalent qualification to a minimum 64 UCAS points at grade C or above
- Have not previously completed an undergraduate degree

Integrating this degree into your training may provide access to financial support from Student Finance England\*\*.

### What's included in the cost of the course?

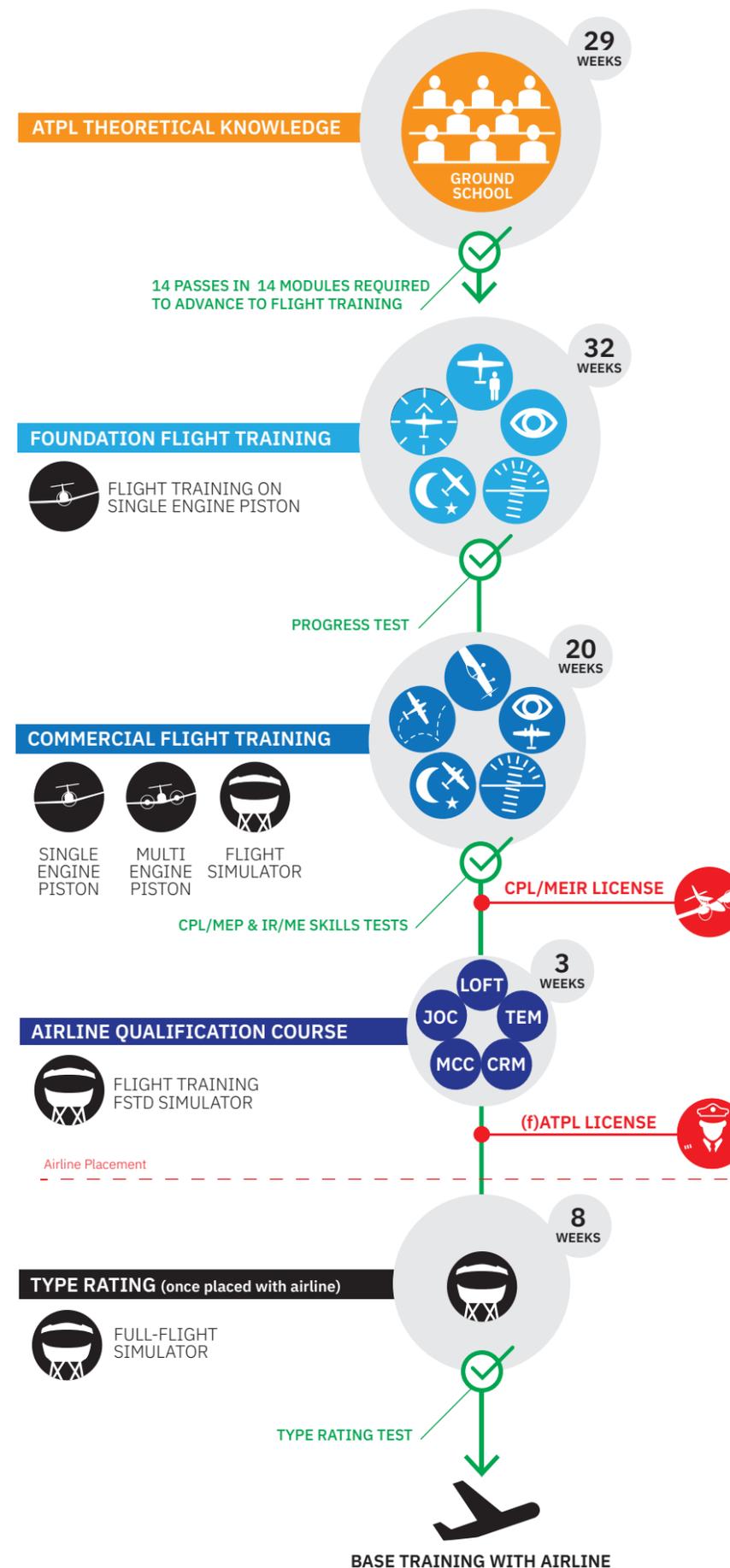
- > All training up to completion of CPL/MEIR and AQC
- > Equipment
- > Uniform
- > Airfield fees
- > Air travel to allocated flight training location
- > Examination fees (First Attempt)
- > License issue

### What isn't included in the costs?

- > Accommodation - can be purchased via L3Harris or sourced independently
- > Selection fee
- > English Language (IELTS) tests - if applicable
- > Certificate of proficiency from a CAA-approved ELP Testing Organisation (in the event that you are a non-native English speaker)
- > Medical fees
- > Insurances
- > CAA Counter Fees
- > Additional fees required for type rating once employed by an airline (this will vary depending on the airline)
- > Additional training

\*Fee is subject to change in accordance with UK universities funding reviews.

\*\*Student Finance England T&Cs apply. If you have previously completed an undergraduate degree you will not be eligible for funding.



### Year One – Level 4

Completed during L3Harris Theoretical Knowledge Training.

Assessed through the 14 CAA ATPL ground school exams, which are encapsulated in four-degree modules. Students are also expected to keep an online learning journal to record and reflect on progress and to help prepare for Level 5.

### Year Two – Level 5

Completed alongside Foundation Flight Training and Commercial and Instrument Flight Training.

Assessed through four Middlesex University modules that focus on flight training, through to issue of your Commercial Pilot License (CPL) with Instrument Rating. During your L3Harris Basic and Intermediate flight training phases you will also be required to produce:

- > Three 1,500-word reflective reports on your flying experiences
- > One larger portfolio and reflective commentary on learning gained from pilot training plus a five minute presentation.

### Year Three – Level 6

Completed once placed with an airline by our dedicate Graduate Placement team, alongside airline Type-Specific Training and Line Flying.

There are four work-based modules in the final year. Module assessments will be varied and dependent on the airline with which you are placed. The assessment will always be practice-based and agreed upon by Middlesex University and your airline employer.

Status: Part-time  
 Required Experience: Dependant on training phase



## L3HARRIS AIRLINE ACADEMY: MODULAR ATPL

Our Modular ATPL offers a range of flight school courses giving you greater flexibility to study towards your frozen ATPL than via an integrated route. We offer ATPL Theoretical Knowledge training (also known as Ground School) which you must complete before commencing your CPL MEIR (Commercial Pilot License with Multi-Engine Instrument Rating). We also provide Multi-Crew Cooperation (MCC) training, which prepares you for life in the right hand seat on a commercial flight deck. Successful completion of the MCC also qualifies you for our Airline Placement Pool.

To begin Modular ATPL training you will need a Private Pilot License (PPL) and must have logged 150 flying hours before you can start your CPL. If you do not already hold a PPL we also offer courses designed to get you there.

### Entry Criteria

- > Be at least 17 years of age to apply and 18 years of age at start of training
- > Minimum height 157cm, maximum height 191cm
- > Be able to obtain an EASA Class 1 Medical without restrictions
- > Have the unrestricted right to live and work in the EEA or Switzerland
- > Hold a minimum of 5 GCSEs grade 4/C or above, including maths, science and English language, or a European high school diploma equivalent
- > Be fluent in English (verbal and written)
- > Produce a Disclosure and Barring Service (DBS) certificate before training can commence

## L3HARRIS AIRLINE ACADEMY: ENTRY CRITERIA

### Age (17 to apply / 18 to start training)

Module	Requirement
PPL	Y
Theoretical Knowledge (Classroom & Distance)	Y
Hours Building	Y
CPL MEIR	Y
MCC	Y

### Height (5' 2"/157cm - 6' 3"/191cm)

Module	Requirement
PPL	Y
Theoretical Knowledge (Classroom & Distance)	N
Hours Building	Y
CPL MEIR	Y
MCC	Y

### Education and English language

Module	Requirement
PPL	Students must possess sound knowledge of mathematics and be competent in use of English language.
Theoretical Knowledge (Classroom & Distance)	
Hours Building	
CPL MEIR	
MCC	

### Medical

Module	Requirement
PPL	EASA/CAA Class 2
Theoretical Knowledge (Classroom & Distance)	EASA/CAA Class 2
Hours Building	None
CPL MEIR	EASA/CAA Class 1
MCC	EASA/CAA Class 1

### Visas

Module	Requirement
PPL	Please contact our careers team.
Theoretical Knowledge (Classroom & Distance)	
Hours Building	
CPL MEIR	
MCC	

### Minimum Licence Requirement

Module	Requirement
PPL	None
Theoretical Knowledge (Classroom & Distance)	PPL
Hours Building	PPL
CPL MEIR	PPL (with 150 hours flying time)
MCC	Y

## L3HARRIS AIRLINE ACADEMY: MODULAR TRAINING COURSES

**Please note: Course fees MUST be paid in Sterling.** All Euro prices stated in this brochure are converted at an exchange rate of 1.15 GBP to EUR rate and may differ at the time of payment.

### PRIVATE PILOT LICENSE (PPL) WITH NIGHT RATING

Successful graduation from this course will provide you with:

- > PPL
- > 45 hours Single-Engine aircraft flying (29.5 hours dual and 15.5 hours solo)
- > Night Rating (4 hours dual and 1 hour solo)

#### Details

Available from	January 2021
Duration	Approx. 10 weeks
Course cost	£13,000 / €14,317

### THEORETICAL KNOWLEDGE (CLASSROOM BASED LEARNING)

Successful graduation from this course will provide you with:

- > 13 x Theoretical Knowledge exams following the EASA 2020 syllabus

#### Details

Available from	Now
Duration	Approx. 29 weeks
Course cost	£6,950 / €7,654

### THEORETICAL KNOWLEDGE (DISTANCE LEARNING)

Successful graduation from this course will provide you with:

- > 13 x Theoretical Knowledge exams following the EASA 2020 syllabus

#### Details

Available from	Now
Duration	Approx. 29 weeks
Course cost	£2,400 / €2,643

### HOURS BUILDING

Successful graduation from this course will provide you with:

- > Up to 100 hours in Single-Engine piston aircraft
- > Dual and solo flying

#### Details

Available from	Now
Duration	Approx. 15 weeks
Course cost	£20,000 / €22,026

### CPL MEIR

Successful graduation from this course will provide you with:

- > Commercial Pilot Licence with Multi-Engine and Instrument Rating (CPL MEIR)

#### Details

Available from	October 2021
Duration	Approx. 23 weeks
Course cost	£39,500 / €43,502

### MULTI-CREW COOPERATION (MCC)

Successful graduation from this course will provide you with:

- > Multi-Crew Cooperation (MCC)
- > Crew Resource Management (CRM)
- > Jet Orientation Training (JOT)

#### Details

Available from	Now
Duration	Approx. 3 weeks
Course cost	£5,699 / €6,276

Upset Prevention and Recovery Training (UPRT) is an EASA mandated part of Airline Pilot Training.

## L3HARRIS AIRLINE ACADEMY: UPSET PREVENTION AND RECOVERY TRAINING

As part of their flight training cadets must undertake the UPRT flight module. This is an EASA mandated component of Airline Pilot Training and must be completed before a cadet can progress to the AQC or Advanced Phase of their programme. It is also an excellent opportunity to experience the thrill of aerobatic flight aboard one of our Slingsby T67 Firefly aircraft. It is a module that all cadets look forward to.



It's true that becoming an airline pilot takes hard work and dedication, but it's also a unique time in your life and it's important to enjoy the experience.

## L3HARRIS AIRLINE ACADEMY: **EXPERIENCE**

At L3Harris you'll be surrounded by like-minded people all sharing the same dream of becoming a commercial airline pilot, and create friendships that will last a lifetime.

We advocate diversity at L3Harris, which is evident in our multicultural training environment. Our students and training Instructors come from a wide range of countries and cultures from around the world.

We also believe it's important to strike a balance between training and having fun, so we arrange extracurricular activities for our cadets such as day trips to immerse themselves in the local culture.



“It is totally achievable if you work for it, even for a non-native English speaker like me! And with L3Harris it cannot be easier.”

Benoît Peltier - First Officer



## TESTIMONIALS

“I’ve been passionate about flying since I was a child. I decided to train with L3Harris because I knew it would offer excellent career opportunities. One month after completing my course, L3Harris secured me a place in its Ryanair APC Programme and helped me to prepare for my selection interview in Dublin.”

Riccardo Collari - Ryanair First Officer

Joining L3Harris on their Integrated ATPL was a huge milestone for me, something that I had dreamed of and worked towards since I can remember. The A-Levels that I had chosen were directed at pursuing a career as a pilot and everything I had worked for so far led up to the moment that I received an email stating I had been successful and passed the selection process for the programme. I was so excited to start this new chapter in my life and finally start pursuing my dream.

Taylor Stewart - Cadet, Integrated ATPL

“I’ve been struck by how fantastic all of the instructors are and what a supportive atmosphere there is at the training centre. It’s lovely to be there with other cohorts of cadets who are always on-hand to offer advice!”

Phoebe Roberts, L3Harris cadet and recipient of an L3Harris Pilot Pathways Female Scholarship



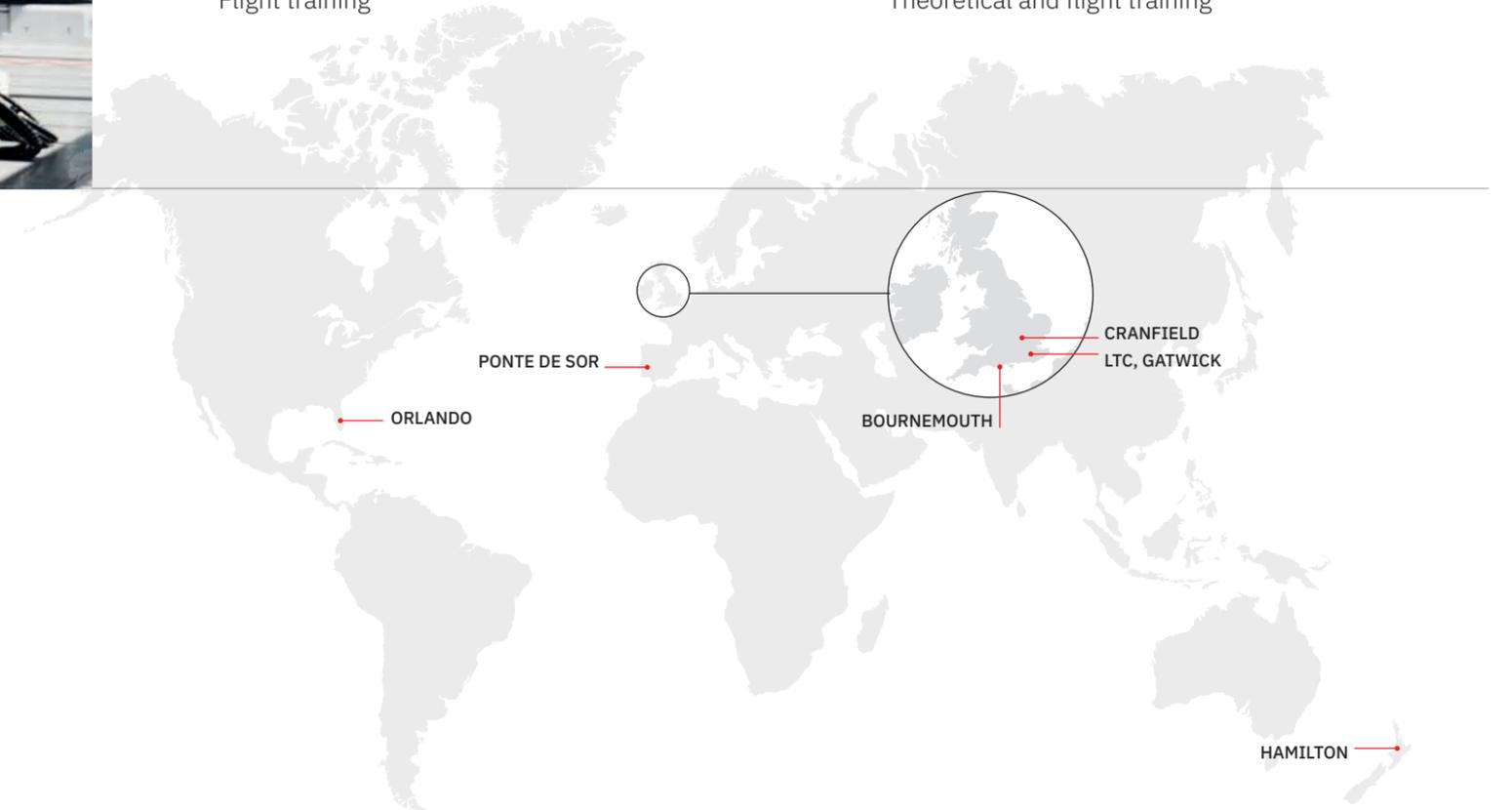
Olivia Clarke and Miryam Ley, the first recipients of the L3Harris Pilot Pathways Female Scholarship at the opening of the London Training Centre, Gatwick.

Eight global locations with state-of-the-art training facilities and a fleet of over 200 single and multi-engine aircraft.



## L3HARRIS AIRLINE ACADEMY: OUR TRAINING LOCATIONS

1. **London Training Centre**  
Crawley, United Kingdom  
Theoretical and simulator training
2. **Bournemouth Airline Academy**  
Bournemouth, United Kingdom  
Flight training
3. **Cranfield Airline Academy**  
Cranfield, United Kingdom  
Flight training
4. **European Airline Academy**  
Ponte de Sor, Portugal  
Flight training
5. **New Zealand Airline Academy – EASA license**  
Hamilton, New Zealand  
Theoretical and flight training
6. **Orlando Flight School – FAA license**  
Sanford FL, United States of America  
Theoretical and flight training



If you are thinking of an airline pilot career in the USA then you may want to consider an FAA approved training programme delivered at our Flight Academy in Florida.



## L3HARRIS FLIGHT ACADEMY: PILOT TRAINING IN THE UNITED STATES

Looking for a flight school in the United States? We offer pilot training in the U.S.A. approved by the Federal Aviation Administration (FAA) at our Orlando Flight School in Sanford, Florida.

The Professional Pilot Program (PPP) is designed to help you achieve the necessary certificates and ratings to become an Airline Pilot for a commercial airline.

We accept applicants with little or no flying experience and it takes approximately 15 months for our cadets to obtain their pilot license in the U.S.A., subject to scheduling.

Our pilot training in the U.S.A. is intensive, but fun too! The central Florida campus is equipped with everything you need to obtain your pilots license including over 100 airplanes. Our campus is also near many tourist attractions and we encourage cadet pilots to get involved in the many extracurricular activities on offer.

Concerned about the cost of obtaining your pilot license in the U.S.A? L3Harris is accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC) meaning eligible students can utilise Federal Financial Aid.



Get in touch with our team of professionals. We will be more than happy to answer all your questions and help you choose the right path to the cockpit.

## CONTACT

Pilot Careers Advice Team: +44 (0)1293 491 381

Email: [pilotcareers.cts@L3harris.com](mailto:pilotcareers.cts@L3harris.com)

Web: [L3CommercialAviation.com/airline-academy](https://L3CommercialAviation.com/airline-academy)

AIRLINE PILOT.  
YOUR FUTURE STARTS HERE.

